

UNITED STATES DEPARTMENT OF THE  
INTERIOR  
BUREAU OF LAND MANAGEMENT  
VALE DISTRICT



## EMPLOYMENT/APPLICATION INFORMATION

### THE JOB

Interagency Hotshot crews are elite 20 person fire suppression crews that can be dispatched nationally and internationally to fires and other disasters. When not assigned to an incident Hotshot crews train and provide a workforce to accomplish Management objectives while maintaining availability for incident mobilization.



### TOUR OF DUTY

The season for the Vale hotshots is approximately the first week of May

through mid October. Being a member of an Interagency Hotshot Crew involves extensive travel. It is possible for this crew to be away from the Vale District on fire assignments for 14 to 21 days at a time. A person should give serious consideration to the required level of personal commitment and the potential duration of the fire season before applying.

### SELECTION REQUIREMENTS

Applicants must be 18 years of age at time of hire and provide proof of U.S. citizenship. Crew positions require passing a physical examination, a drug test, and a fitness test. All applicants will be considered without regard to political, religious, or labor organization or nonaffiliation, marital status, race, color, sex, national origin, nondisqualifying physical or mental disability, sexual orientation, national origin or age.

### PHYSICAL FITNESS REQUIREMENTS

Do to the arduous duties of the job of the job a medical examination is required prior to employment. All Firefighter positions require an aerobic fitness test called the Pack Test (a three-mile hike with 45 lb. in 45 minutes or less). You will have to pass this test within the first two weeks you are on the job. In addition to the Pack Test, Vale Hotshot Crew personnel will strive to meet the following goals found in "Fit to Work" a publication from the Missoula Technology Development Center: 1.5 Mile run in a time of 10:35 minutes or less, 40 Sit-ups in 60 seconds, 25 pushups in 60 seconds, Chin-ups, based on body weight: 170+lbs. - 4, 135-170 lbs. - 5, 110-135 lbs. - 6, 110 lbs. or less - 7.

All crew members are required to participate in a structured Physical Fitness training program on a daily basis that will include flexibility exercises, aerobic conditioning and weight training, when not involved in fire suppression activities. Crew members are expected

to report to work in good physical condition.

### ACCOMMODATIONS

The Vale Hotshots are located in the city of Vale in Eastern Oregon near the Idaho boarder. The city of Vale has a population of 1,700. There are several other cities in the commuting area in both Oregon and Idaho the largest being Ontario Or. a full service community of more than 10,000 people. There is no government housing available and crew members are responsible for securing their own housing. Many crew members chose to share housing, making rental costs very reasonable.

### HOW TO APPLY

Applications will be processed by the Oregon Employment Department starting in January of each year. Mail applications to:

State of Oregon Employment  
Department  
375 sw 2nd Ave  
Ontario, Oregon 97914

### CONTACTS

Rick Roach  
Vale Hotshots  
100 Oregon St.  
Vale, Oregon 97918  
Phone (541) 473-6293

State of Oregon Employment  
Department  
375 sw 2nd Ave  
Ontario, Oregon 97914  
Phone (541) 889-5394